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COMPANY POLICY ENVIRONMENTAL

LAING O'ROURKE

Laing O'Rourke provides design, development and construction, project management, manufacturing, and maintenance services to building, rail, infrastructure and other industries.

Laing O'Rourke is committed to the protection and enhancement of the environment. High environmental performance is an ongoing priority to be achieved by adhering to this Environmental Policy. This will be delivered by implementing and maintaining an Environmental Management System that applies to services provided by its permanent offices and to its construction and manufacturing activities. This includes activities, products and services provided by organisations working on behalf of Laing O'Rourke.

It is the objective of the Company to:

- Develop a Group Wide Sustainability Programme tailored to meet the unique business needs and abilities of the Group.
- Continually strive for improvement in the environmental performance of its activities, products and services.
- Comply with environmental legislation and other applicable environmental requirements relevant to its activities, products and services and regularly evaluate its compliance with such requirements.
- Proactively pursue the minimisation of environmental impacts associated with its activities, products and services.
- Reduce waste and improve resource efficiency
- Reduce water consumption and improve water efficiency
- Endeavour to eliminate the production of polluting emissions or discharges into the environment.
- Take proactive measures to protect and preserve wildlife / flora and their natural habitats. Set objectives, targets and programmes and review and revise them regularly with the aim of continual improvement in environmental performance
- These objectives shall be achieved through the environmental management system which complies with ISO 14001:2004. The maintenance and regulation of this system shall be facilitated by:
 - Create a positive cultural change by enhancing employee understanding of Environmental Sustainability.
 - Measure our progress to facilitate continuous improvement.
 - Employee training and instruction in sound environmental practice.
 - Maintaining registration to ISO 14001:2004 for its principal businesses.
 - Progressively seeking registration to 14001:2004 for the Products and Services businesses.
- Laing O'Rourke shall participate in open consultation with interested stakeholders and ensure effective communication of this Environmental Policy to all those working for and on behalf of the business.



Steve Hollingshead
Chairman
Laing O'Rourke Australia